FEBRUARY 05, 2011

The Special Meeting of the Board of Lee County Commissioners was held on this date for the purpose of conducting interviews with the finalists for the position of Lee County Attorney, with the following Commissioners present:

Frank B. Mann, Chairman (at 9:00 a.m.) John E. Manning, Vice-Chairman Ray Judah Tammara Hall A. Brian Bigelow

Vice-Chairman Manning called the meeting to order at 8:35 a.m. Assistant County Attorney Jack N. Peterson approved as to legal form and sufficiency, the Affidavit of Publication regarding this item; and entered it into the record

I. INTRODUCTION

Human Resources Director Christine Brady outlined the process to be utilized, advised the Board that approximately 45 minutes had been reserved for each individual, and facilitated the session.

THE FOLLOWING CANDIDATES WERE INTERVIEWED IN ACCORDANCE WITH THEIR ARRIVAL TIME, NOT IN THE SAME ORDER FOUND ON THE MEETING AGENDA.

II. <u>CANDIDATES</u> (not heard in agenda order)

Individual interviews began with each Candidate presenting his or her qualifications by narrating their professional 'biography'. The Board then asked each candidate 7 predetermined questions, (copy on file in the Minutes Office) with logical follow-up questions allowed. The session began with the following candidates: (Chairman Mann arrived at 9:00 a.m., during Mr. Conroy's interview.)

Bruce Conroy Andrea Fraser James Saunders Thomas Wright Michael Ciccarone

The Chairman recessed for lunch at 11:55 a.m. The Chairman reconvened the afternoon session at 12:35 p.m.with all Commissioners present. Ms. Brady provided the introduction as the afternoon session began with the following candidates:

Anne Dalton Michael Hunt

During the meeting, follow-up questions were asked by various Board members on the following topics: challenges in managing hours in an environment not normally requiring the logging of billable hours; specific areas of legal expertise; the pro's and con's of municipality annexation; the criteria used for performance measurement without billable hours; the need for a separate Attorney to represent County Administration; and the local legal community's perception of the County Attorney's Office at the moment. At the completion of the interviews, Board comments of appreciation were offered; followed by brief discussion with guidance from Ms. Brady as required. Agreement was reached that further discussion of each member's candidate(s) of choice would likely reveal enough of a consensus for one candidate that the Board could make a motion which would then be unanimously supported. The further discussion, and final action, was scheduled to occur at the next regularly scheduled meeting on February 8, 2011.

The Chairman adjourned the meeting at 1:43 p.m.

ATTEST: CHARLIE GREEN, CLERK		
Deputy Clerk	Chairman, Lee County Commission	
	APPROVED MINUTES OF 020511S.DOC	